UNC Charlotte Staff Council
Agenda

September 8, 2021 - 9:00-10:30am
Via Google Meet: meet.google.com/civ-uynt-vqd

Present: Adrienne Bowman, Annette Parks, Brenda Shue, Celeste Corpening, Chris Duncan, Dave Tabone, Jacki-Lynn Baynk, Dalya Beckett, Jan Mullmann, Jerry Lecomte, Jessica Waldman, Jon Canapino, Kara Killough, Katie Renaut, Kelly Herron, Kyle Thomas, Laura Holland, Leigh Murray, Mary McLean, Melody Steigerwalt, Michelle Hill, Patrick Jones, Rochelle Holder, Sara Richardson, Trent Barnes, Vivian Cherry, Carrie Lindquist, Pam Erickson, Chris Kicinski, LaTonja Miller,

* Guest Speakers - Krissy Kaylor, Marina LeLeux, Benefits

Krissy shared the Open Enrollment presentation. Open enrollment begins October 11-29, 2021 with benefits effective January 1, 2022. Members are encouraged to not wait until the last minute to enroll. Chrome and Firefox are the preferred browsers. No price increase is expected. Complete the tobacco attestation, information is on the Benefits website. Save and print your elections once completed for reference. Options are very similar to last year. Benefit deductions are made in the first December pay for January benefits. Follow the links in the presentation to gain more specific information. Information/reminders will be Niner Insider. FSA deadline information is on the Benefits website, https://hr.charlotte.edu/sites/hr.charlotte.edu/files/media/QA-FSA-COVID-19.pdf

Upcoming events: Oct. 4 - Mammography bus,

Oct. 6 - Open enrollment benefit information session (virtual session, in-person sessions can be arranged)

FLEXIBLE SPENDING ACCOUNT UPDATE - TEMPORARY RELIEF FOR COVID-19
On December 27, 2020, in response to the COVID-19 pandemic, Congress passed the Consolidated Appropriations Act of 2021. This Act provides additional temporary relief to Health Flexible Spending Accounts and Dependent Care Flexible Spending Accounts. Reference the provisions the State of North Carolina is temporarily adding to your plan.
* Officers’ Reports:

- **Celeste Corpening, Chair**
  - [By Laws Update](#) - Chair Elect information has not been updated because the Executive Committee needs to discuss further.
  - Chancellor’s Installation for September 23 has been canceled. Celebrations are still being held, more information to come.
  - Legislative update - negotiations are underway, expected to be completed by mid-September.
  - HRL had a successful move-in.
  - Strategic Planning Committee has one more meeting and will be presented to the Board of Governors.
  - DEI council has been formed and is creating a DEI strategic plan that will be included in the university strategic plan.
  - Football game - UNC Charlotte won over Duke.
  - Vaccination mandates are not in effect in NC.
  - Four mitigation testing sites on campus, SoVI 224, Atkins G30, CHHS 128 and EPIC entryway. Emails have been sent to all non-vaccinated employees to complete this testing. No charge for testing, UNC Charlotte ID is required. Walk-ins are welcome. Call 704-687-7432. If required to be tested and do not comply, disciplinary action will be taken.
  - Campus vaccination rates available at [https://emergency.charlotte.edu/covid-19-dashboard](https://emergency.charlotte.edu/covid-19-dashboard)
  - COVID shuttle hours are weekdays, 11am - 5pm and weekends, 12pm - 4pm. Rides are scheduled through Housing & Residence Life.
  - University Communications will be sending information regarding contact tracing.
  - December 23, 2022 is proposed as a floating holiday that can be used anytime during the year.

- **Kara Killough, Vice-Chair**
  - Interchangeable leave is still valid through December 31, 2021.

- **Treasurer, Jacki-Lynn Baynks**
  - State fund - $3,854.61
  - Discretionary - $12,611.02 - some expenses will be coming out, as will expenses for the staff appreciation event.
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- Pam Erickson, Secretary
  - August Minutes - Kara Killough motioned to approve the Minutes, Brenda Shue seconded.

- Annette Parks, Communications Officer
  - Ninety-four Golden Nugget awards for August. Areas 1, 2, 4, 5, 7, 9, 11, 12, 15A, 15B, 16, 17 and 18 all had awards. Reminder to nominate employees who have gone above and beyond their normal job duties, not for common practices.

* Committee Reports:

- Education & Events - Le’Aira Hames
  - Dalya Beckett reported in Le’Aira’s absence that the committee met and discussed assignments. With Covid, the event may be virtual, 10 vendors possibly. Contests will be virtual. Quotes for food were shared. The Executive Committee suggested placing $5 on each employee’s ID card instead of food. Most meeting participants agreed. Ronald McDonald House is the chosen charity. Office decorating contests may be considered as an option, possibly with video submissions.

- Staff Relations - LaTonja Miller
  - Quite a few issues reported to Staff Relations. Three directly related to teleworking restrictions; one regarding travel for any non-vaccinated employees; one relating to staffing due to teleworking; and one regarding use of break rooms by non-building occupants. A statement from HR was delivered and hope that the signs will be removed and break rooms can be utilized.
  - Issues regarding food options and parking were mentioned today. Those concerns will be submitted. Parking being paid by those that have to come to campus vs. those that telework.

* New Business
  - The Chancellor will be attending the November Staff Council meeting. Any questions to be asked should be directed to Celeste by Friday, September 10, 2021.
  - Salary inequities is a goal for the Staff Council this year. Let Celeste know if you wish to serve on the committee. Jessica Waldman, Dalya Beckett, Carrie Lindquist, Kelly Herron have agreed to serve.

* Adjournment - Annette Parks made a motion to adjourn, Carrie Lindquist seconded. Meeting adjourned at 10:20am.